



PERSISTENT ORGANIC POLLUTANTS (POPs) DECLARATION

Persistent organic pollutants (POPs), such as pesticides and some industry chemicals, which can be transported across international boundaries far from their sources and which persist in the environment, or bioaccumulate through the food chain, pose a risk to human health and the environment.

The continuous release of POPs into the environment is of serious concern to the European Union. In 2004, Regulation (EC) No 850/2004 of the European Parliament and of the Council on POPs entered into force. In 2019, the POPs regulation was recast into Regulation (EU) 2019/1021 of the European Parliament and of the Council.

Logitech, as a manufacturer of articles, has been aware of the responsibilities for protecting the environment and human health. Based on our established Hazardous Substances Management System ("HSMS"), we maintain a regular tracking of any changes or updates to the prohibited substances and restricted substances which might be applicable to the article level requirements listed in the POPs Regulation. We evaluate the presence of any substance in our products. Where presence is verified, we apply restriction thresholds to our General Specification for the Environment (GSE) Standard, which is then enforced as a contractual requirement across all products and manufacturing.

With this approach, our products remain in compliance with the POPs Regulation and do not contain substances subject to the prohibition list in the Regulation (EU) 2019/1021 and amendments. We will continue to follow up the update of the POPs regulation and ensure the conformity of our products into the future.

A handwritten signature in black ink, appearing to read "RO", is written over a large, stylized "X" mark.

Robert O'Mahony
Head of Sustainability, Global Operations

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